



HQ/CS/CL.24B/17716

May 13, 2024

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400 051
SYMBOL: TATACOMM

BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 500483

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management

In accordance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the following changes in Senior Management Personnel of the Company, approved by the Board of Directors of the Company today, i.e., May 13, 2024:

- a. Retirement of Mr. Aadesh Goyal as the Chief Human Resources Officer of the Company effective June 30, 2024.
- b. Appointment of Mr. Aman Gupta as the Chief Human Resources Officer of the Company effective July 1, 2024.

Pursuant to the above, Mr. Mukul Kumar, Head – ESG, shall also be inducted as the Senior Management personnel of the Company effective July 1, 2024.

The Board placed on record its appreciation for the exemplary contributions made by Mr. Aadesh Goyal during his tenure of more than fourteen years with the Company in various roles including as a Member of the Global Management Committee, Chief Human Resources Officer and as the leader for Ethics and Culture, Sustainability, Health and Safety, Corporate Social Responsibility, Tata Communications Payment Solutions Limited, Supply Change Management, Business Continuity and Corporate Services.

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed as **Attachment A**.

The aforesaid documents are also placed on the website of the Company at www.tatacommunications.com/investors.

This information is for your records.

Thanking you.

Yours faithfully,

For Tata Communications Limited

Zubin Adil Patel

Company Secretary and Compliance Officer

Encl: as above

TATA COMMUNICATIONS

Tata Communications Limited

Plot No. C21 & C 36 'G' Block Bandra Kurla Complex Bandra (East) Mumbai 400098 India
Regd. Office: VSB Mahatma Gandhi Road Fort Mumbai 400 001 India
Tel: + 91 22 6659 1968 email: investor.relations@tatacommunications.com
CIN: L64200MH1986PLC039266 website: www.tatacommunications.com



Attachment A

Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Particulars	Mr. Aadesh Goyal
Reason for change	Retirement as the Chief Human Resources Officer (Senior Management)
Date of cessation	June 30, 2024

Particulars	Mr. Aman Gupta	Mr. Mukul Kumar
Reason for change	Appointment (Senior Management)	Appointment (Senior Management)
Date of appointment	July 1, 2024	July 1, 2024
Term of appointment / re-appointment	-	-
Brief profile	Attachment B	Attachment B

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Attachment B



Mr. Aman Gupta

Mr. Aman Gupta, aged 45 years, holds an MBA and Bachelors in Economics (Hons). Mr. Gupta joined Tata Communications Limited in 2013 and has over last 10 years led various verticals within the Human Resources including Talent Management, Organization Design & Development (including Culture, Diversity & Inclusion), Talent Acquisition, Compensation & Benefits, HR Platforms, HR for International Regions and Business HR Partnering across various Business Units.

Mr. Gupta has a total experience of 22 years with prior stints at EXL Service, Deloitte Consulting, PricewaterhouseCoopers & KPMG, advising clients on design and development of business interventions and large-scale change management projects.



Mr. Mukul Kumar

Mr. Mukul Kumar, aged 58 years, holds a M.S. degree in Environmental Engineering from University of Houston, USA and a bachelor's in technology (Civil Engineering) from Banaras Hindu University. He is Vice President (EOHS and Sustainability) at Tata Communications. With 30+ years of sectoral experience of EOHS and Sustainability, Mr. Kumar, has worked with organizations like Coca-Cola, Vedanta Group, ERM, and SAIL in the past.

Mr. Mukul Kumar joined Tata Communications in 2013 and has since set-up the EOHS and Sustainability functions, helped the organization in establishing the OHS and Sustainability culture, awareness on the subject, development of the EOHS and Sustainability framework. During the process, he helped the business in demonstrating sustainability commitment to customers, business partners and all those who work with the organization.

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