



HQ/CS/CL.24B/18171
April 23, 2025

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400 051
SYMBOL: TATACOMM

BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 500483

Dear Sir / Madam,

Sub: Grant of stock options under 'Tata Communications Limited - Stock Unit Plan 2023'.

Pursuant to authority granted by the Shareholders at the 37th Annual General Meeting of the Company held on July 18, 2023, we wish to inform you that the Nomination and Remuneration Committee (NRC) on April 22, 2025, approved the grant of 7,47,351 (Seven Lakhs Forty Seven Thousand Three Hundred and Fifty One Only) employee stock options ("RSUs") to the eligible employees in terms of 'Tata Communications Limited - Stock Unit Plan 2023' under SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with the effective date of grant being May 1, 2025.

This disclosure is made pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the required information in compliance with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, pertaining to the above grant are provided in **Annexure A**.

This is for your information and records.

Thanking you,

Yours faithfully,
For Tata Communications Limited

Zubin Adil Patel
Company Secretary and Compliance Officer

Encl.: as above

TATA COMMUNICATIONS

Tata Communications Limited

Plot No. C21 & C 36 'G' Block Bandra Kurla Complex Bandra (East) Mumbai 400098 India

Regd. Office: VSB Mahatma Gandhi Road Fort Mumbai 400 001 India

Tel: + 91 22 6659 1968 email: investor.relations@tatacommunications.com

CIN: L64200MH1986PLC039266 website: www.tatacommunications.com



Disclosure under Para B of Part A of Schedule III to the Regulation 30 of the SEBI Listing Regulations

No.	Items of Disclosure	Description
1.	Brief details of options granted	7,47,351 (Seven Lakhs Forty Seven Thousand Three Hundred and Fifty One Only) employee stock options ("RSUs") to be granted to the eligible employees as determined by the NRC.
2.	Whether the scheme is in terms of Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these options	7,47,351 (Seven Lakhs Forty Seven Thousand Three Hundred and Fifty One Only) RSUs exercisable into not more than 7,47,351 (Seven Lakhs Forty Seven Thousand Three Hundred and Fifty One Only) equity shares of face value of ₹10 (Indian Rupees Ten Only) each fully paid-up.
4.	Pricing formula	₹10 being the face value of the equity shares of Tata Communications Limited.
5.	Options vested	Nil
6.	Time within which option may be exercised	RSUs once vested and confirmed by the NRC shall be exercisable within a maximum period of 1 (one) year from the date of vesting of the RSUs.
7.	Options exercised	Nil
8.	Money realized by exercise of options	Not Applicable
9.	The total number of shares arising as a result of exercise of option	Not Applicable
10.	Options lapsed	Nil
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	The RSUs shall vest with the employee on the satisfaction of a time-based and a performance-based vesting criteria. The RSUs shall vest not earlier than a minimum period of 1 (one) year and not later than a maximum period of 3 (three) years from the grant date.
13.	Subsequent changes or cancellation or exercise of such options	Nil
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

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